

1 **WORKERS' COMPENSATION APPEALS BOARD**

2 **STATE OF CALIFORNIA**

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4  
5 **JAMES BISHOP,**

6 *Applicant,*

7  
8 vs.

9 **SCHINDLER ELEVATOR COMPANY;**  
10 **ZURICH INSURANCE COMPANY,**

11 *Defendant(s).*

Case No. **ADJ1768236 (VNO 0353137)**  
**ADJ4711027 (VNO 0353138)**

**OPINION AND DECISION  
AFTER RECONSIDERATION**

12  
13 On June 14, 2010, we granted defendant's Petition for Reconsideration of the March 22,  
14 2010 Supplemental Findings and Award issued by the workers' compensation administrative law  
15 judge (WCJ). Therein, the WCJ made the following findings:

16 "(1) The applicant's motion to further allege he has sustained injury to  
17 'hypertension and sleep disorder for which he needs medical treatment' is  
18 denied without prejudice as to the hypertension claim, but is granted as to the  
19 sleep disorder claim, but only as they relate to the issue of enforcement of the  
20 future medical award under this board's continuing jurisdiction. Because it is  
well beyond the five-year jurisdictional period from the 1996 industrial  
injuries to amend or modify the findings and award of 3/27/06, this board  
cannot disturb the original findings and award as to the parts-of-body injured.

21 \* \* \*

22 "(3) The applicant's need for sleep disorder evaluation, internal medical  
23 evaluation for both abdominal pain and circulatory problems, including for  
24 evaluation of gastroesophageal reflux, housekeeping assistance 4-hours per  
25 day, 3-days per week for an indefinite period of time, pool man once a week,  
26 gardener once a week, a raised toilet seat and grab bars, and a Weight  
Watchers weight loss program, is reasonable and necessary medical treatment  
within the scope of the future medical award.

27 \* \* \*

1           “(5) The defendant did unreasonably delay and/or fail to authorize the post-  
2           award medical treatment recommendations of the PTP in the form of sleep  
3           disorder evaluation, internal medical evaluation for both abdominal pain and  
4           circulatory problems, including for evaluation of gastroesophageal reflux,  
5           housekeeping assistance 4-hours per day, 3-hours per week for an indefinite  
6           period of time, pool man once a week, gardener once a week, and a raised  
7           toilet seat and grab bars, entitling the applicant to increased compensation  
8           under Labor Code section 5814 in the sum of 25% of the value of each said  
9           post-award medical treatment services delayed or refused in an amount to be  
10          determined by the parties (not to exceed \$10,000 each), payable to applicant,  
11          James Bishop, by defendant, Zurich Insurance Company, plus a reasonable  
12          attorney’s fee under Labor Code section 5814.5 payable by defendant to Law  
13          Offices of Dennis Hersheve in the sum of \$10,000.00.” (Supplemental  
14          Findings and Award, 3/22/10, at pp. 1-2.)

15           Previously, a March 27, 2006 Joint Findings and Award issued providing that applicant  
16          sustained cumulative trauma from March 1970 to November 27, 1996 (Case No. VNO353137)  
17          and specific injury on September 24, 1996 (VNO0353138) to his back, both knees, and  
18          gastrointestinal system causing 77% permanent disability after apportionment and need for  
19          further medical treatment. We granted reconsideration in order to allow us time to further study  
20          the factual and legal issues in this case. We now issue our Opinion and Decision After  
21          Reconsideration.

22           In its Petition for Reconsideration, defendant contends that the WCJ erred in finding that  
23          housekeeping services, pool services, and gardening services consist of medical treatment that is  
24          reasonable and necessary to cure or relieve applicant from the effects of his injury. Defendant  
25          further contends that the WCJ erred in awarding Labor Code<sup>1</sup> section 5814 penalties consisting  
26          of 25% of the value of delayed medical treatment and that the WCJ erred in awarding multiple  
27          penalties for the same medical treatment delayed or denied. Defendant argues that the sleep  
          disorder evaluation and the internal medicine examinations were timely authorized; that the  
          housekeeping, pool, and gardening services are not medical treatment pursuant to Administrative  
          Director Rule 9792.6(o); and that the “raised toilet seat and grab bar” were authorized and  
          provided to applicant. Next, defendant contends that the WCJ erred in awarding a Weight

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<sup>1</sup> All further statutory references are to the Labor Code, unless otherwise noted.

1 Watchers' weight loss Program and treatment for applicant's sleep disorder arguing that the  
2 award of these modalities is not based on substantial medical evidence. Finally, defendant  
3 contends that the WCJ erred in awarding \$10,000.00 in attorney fees pursuant to section 5814.5.

4 Applicant filed an Answer. The WCJ issued a Report of Workers' Compensation Judge  
5 on Petition for Reconsideration (Report) recommending that we deny reconsideration. On  
6 May 12, 2010, defendant filed Defendant's Request to Submit Supplemental Petition and/or  
7 Reply Pursuant to WCAB Rule 10848 (Reply) responding to the WCJ's Report. Pursuant to our  
8 authority, we allow defendant's Reply. (Cal. Code of Regs., tit. 8, § 10848.)

#### 9 I.

10 Based on our review of the record and for the reasons discussed by the WCJ in his  
11 Report, which we adopt and incorporate herein, only to the extent it addresses the award of the a  
12 Weight Watchers' Program and treatment for applicant's sleep disorder, we will affirm the  
13 WCJ's award of those treatment modalities. Based on the reasons discussed below, we will  
14 amend the WCJ's decision to defer the issue of penalties and section 5814.5 attorney fees and to  
15 find that applicant is not entitled to housekeeping services, pool services, and gardening services  
16 as part of the March 27, 2006 Award for medical treatment. We will otherwise affirm the March  
17 22, 2010 Supplemental Findings and Award.

#### 18 II.

19 We adopt the following general recitation of facts in the WCJ's Report:

20 "By Joint Findings and Award dated March 27, 2006 [] it was found the  
21 applicant, James Bishop, while employed by defendant, Schindler Elevator  
22 Corporation, insured by Zurich Insurance Company, sustained industrial  
23 cumulative trauma injury from 3/70 to 11/27/96 (VNO 353137) and specific  
24 injury on 9/24/96 (VNO 353138) to the back, both knees and gastrointestinal  
25 system. The applicant was awarded, among other things, permanent disability  
26 of 77:0%, after apportionment, and future medical care. He underwent a  
27 laminectomy in 1993. Post-award, he had a right total knee replacement in  
June of 2007, and six-months later, underwent a left total knee replacement.  
He also had a left total hip replacement in October of 2006. Later, as a  
compensable consequence of the industrial injuries, he underwent a left  
shoulder surgery on May 14, 2008.

"The matter came on the trial calendar on 2/14/08 before WCJ John Mah to

1 adjudicate the issue of enforcement of the above-noted findings and award of  
2 future medical care, and attorney fees pursuant to Labor Code section 5814.5.  
3 As noted in the Minutes of Hearing at page 3:9, the issue of applicant's claim  
4 for penalties was deferred. As further noted in the Minutes of Hearing at page  
5 2:19-22, it is stipulated that at a Mandatory Settlement Conference held on  
6 9/19/ 07, the parties "stipulated that the following parts of body were injured  
7 in these cases: 'both lower extremities, low back, spine, strain, both hips, and  
8 left shoulder.' At the hearing held on 2/14/08, they further stipulated, 'the  
9 parties agreed to strike 'strain' as a part of body injured' as set forth at page 2  
10 of said Minutes of Hearing.

11 "In framing the issue of enforcement of the future medical award, the Minutes  
12 of Hearing dated 2/14/08, at page 3:1-9, the WCJ noted as follows:

13 "A. Enforcement of the March 27, 2006 award of future medical  
14 treatment for Applicant to be provided with the following forms of  
15 treatment which he contends was found to be necessary by AME  
16 Dr. Seymour Alban;

- 17 1) Twice a week housekeeping services for 4 hours each time.
- 18 2) Gardening services once a week.
- 19 3) Weekly service of his swimming pool.
- 20 4) A 'life care plan' regarding Applicant's medical needs prepared  
21 by a life care planner selected by him.
- 22 5) Modifications to applicant's home to accommodate his  
23 permanent disability, including but not limited to handrails,  
24 guardrails and steps.
- 25 6) A gym membership.'

26 "Relying upon the supplemental AME opinion of Dr. Seymour Alban dated  
27 8/27/07 [] and selected portions of the deposition taken of the AME on  
11/7/07 [], a Findings and Order issued on 3/7/08 finding the applicant's need  
for elevated toilet seat, hand bars above the toilet and shower or bathtub is  
within the scope of the award of future medical treatment. The WCJ  
determined the record was in need of development as to all other issues framed  
at the hearing held on 2/14/08.

"The defendant timely filed a petition for reconsideration, and the WCAB  
granted reconsideration by its Opinion And Order Granting Reconsideration  
And Decision After Reconsideration dated 6/2/08, deferring all issues and  
remanding the matter to the trial level so that the WCJ could develop the  
record with a supplemental AME examination of the applicant and report, and  
receiving in evidence the entirety of the AME's deposition dated 11/7/07.

"Following the trial WCJ's retirement, the matter was reassigned to the  
undersigned WCJ, and hearings were held on 4/27/09, 6/11/09, and 11/24/09.  
As set forth in the Minutes of Hearing dated 4/27/09, 6/11/09, and 11/24/09, a  
multitude of medical reports and documents, including but not limited to

1 reports of Dr. Steven Nagelberg, Dr. Andrew Rah, multiple correspondence  
2 from applicant's attorney and defense attorney, and utilization review  
3 documents, were received in evidence. The testimony of the applicant and  
4 claims adjuster, Jeff McHale, and claims supervisor, Karen Binion, was taken  
5 as summarized in the Minutes of Hearing.

6 "As noted in the Minutes of Hearing dated 4/27/09, at page 5:6-12, the  
7 applicant's Labor Code section 5814 penalty claims as against indemnity  
8 benefits and petitions to enforce the indemnity award was deferred. In support  
9 of his pending post-award medical treatment penalty claims, the applicant filed  
10 various petitions for Labor Code section 5814 penalties and attorney fees. The  
11 defendant filed written opposition to the applicant's multiple petitions for  
12 penalties as noted in the Minutes of Hearing dated 4/27/ 09 at page 5:17-6:6.

13 "As noted in the Minutes of Hearing dated 4/27/09 at page 4:8-17, also placed  
14 in issue is the defendant's petition dated 3/2/09 to withdraw from the above-  
15 noted stipulation to compensable consequence injuries entered into at the  
16 hearing held on 2/14/08. The applicant opposed the defendant's motion to  
17 withdraw from said stipulation. The applicant sought leave to further allege as  
18 a compensable consequence of the industrial injuries he has sustained injury to  
19 'hypertension and sleep disorder for which he needs medical treatment.'"  
20 (Report, 5/10/10, at pp. 3-5.)

### 21 III.

#### 22 A. APPLICANT'S ENTITLEMENT TO HOUSEKEEPING SERVICES, POOL 23 SERVICES, AND GARDENING SERVICES

24 In awarding the housekeeping, pool, and gardening services as medical treatment, the WCJ  
25 relied on the medical reports of applicant's primary treating physician, Steven Nagelberg M.D.,  
26 and the reports of agreed medical examiner (AME) Seymour Alban, M.D. He also based the  
27 award on defendant's alleged failure to conduct timely utilization reviews of the requests for those  
modalities.

In his Report, the WCJ noted that:

"Dr. Nagelberg issued a PTP PR-2 report dated 9/25/08. He noted the  
applicant's subjective complaints. He continued having aching pain in the left  
shoulder, but was better than he had been when the PTP last saw him. He  
noted the applicant continued having difficulty caring for himself and the  
applicant noted difficulty sleeping at night and was having abdominal pain.  
Under the heading "Treatment Plan and Authorization Request,["] the PTP  
reported as follows:

"At this point, the patient is in need of additional care. [9] I will

1 refer him for a sleep disorder evaluation as well as an internal  
2 medical evaluation, both for his abdominal pain and circulatory  
3 problems. [¶] The patient requires housekeeping assistance 4 hours  
4 per day, 3 days per week for an indefinite period of time. [¶] The  
5 patient also requires pool man one time a week and gardening one  
6 time a week. [¶] He has purchased a raised toilet seat, which I  
7 previously requested on an industrial basis. He should be  
8 reimbursed for this. Grab bars should also be provided to him. [¶] I  
9 continue to feel he would benefit from Weight Watchers weight  
10 loss program.'

11 "The applicant's attorney served the PR-2 report of Dr. Nagelberg dated  
12 9/25/08 upon defense counsel by mail on 10/22/08.

13 "On 10/30/08, the defendant issued a UR denial of authorization for the  
14 Weight Watchers weight loss program treatment plan recommended by Dr.  
15 Nagelberg. Allowing five days for mailing, it is presumed the defendant  
16 received the treatment request on 10/27/08. Because the UR as to the weight  
17 loss portion of the treatment plan was done on 10/30/08, within five days as  
18 required by Labor Code section 4610(g), it is timely. But because the UR is  
19 silent as to the other treatment plan requests set forth in the PTP's PR-2 report  
20 dated 9/25/08, i.e., as to sleep disorder evaluation as well as internal medical  
21 evaluation for both the abdominal pain and circulatory problems, the  
22 housekeeping assistance 4 hours per day, 3 days per week for an indefinite  
23 period, the purchase of a raised toilet seat, provision of grab bars, the  
24 defendant failed to timely conduct a utilization of review of said treatment  
25 requests. In accordance with *State Comp. Ins. Fund v. Workers' Comp.  
26 Appeals Bd. (Sandhagen)* (2008) 44 Cal.4th 230 (73 Cal. Comp. Cases 981),  
27 the undersigned WCJ correctly found the applicant is entitled to the sleep  
disorder evaluation, internal medical evaluation for both the abdominal pain  
and circulatory problems, the housekeeping assistance 4 hours per day, 3 days  
per week for an indefinite period, the purchase of a raised toilet seat, provision  
of grab bars. The UR denying the request for the weight loss program was  
found timely, and the defendant's denial of said treatment request was  
correctly found reasonable per Labor Code § 4616." (Report, at pp. 11-12.)

\* \* \*

"By his AME report dated 7/8/08, the AME [Seymour Alban, M.D.,] also  
addressed the applicant's medical treatment needs, and opined at page 19, in  
pertinent part, as follows:

"He should continue with physical therapy as necessary until his  
shoulder plateaus, which may take periodic reinforcement by a  
trained therapist until he becomes permanent and stationary. [¶]  
The patient at this time does not need home care since his wife, who  
has plantar fasciitis, but is able to do some cooking and house

1 cleaning, is able to function as a partial caretaker. However, she  
2 indicates she has some disability for standing and walking. If she is  
3 no longer able to help in the household, he will need a household  
4 helper approximately once per week for at least four hours. [¶] He  
5 also indicates that he has a small garden and does employ a  
6 gardener once per week for an hour to two hours, since he surely  
7 cannot do any heavy gardening except for occasional sprinkling. He  
8 cannot do bending, stooping, kneeling, or lifting from ground level  
9 more than an occasional two to three pounds. [¶] He has a  
10 swimming pool but indicates that the expense at heating it is a  
11 problem. Having a warm pool to exercise in would surely be  
12 advantageous and he is encouraged to perform general exercises for  
13 not only his recently operated left shoulder, but his hips and  
14 knees.” (Report, at pp. 20-21.)

9 Pursuant to this record, we are not persuaded that there is a demonstrated medical need  
10 supported by substantial medical evidence for the award of housekeeping, gardening, and pool  
11 services as part of the continuing medical award.

12 The employer is required to provide medical treatment “that is reasonably required to cure  
13 or relieve the injured worker from the effects of his or her injury...” (Lab. Code §4600.) Section  
14 4600 defines medical treatment as:

15 “Medical, surgical, chiropractic, acupuncture, and hospital treatment,  
16 including nursing, medicines, medical and surgical supplies, crutches, and  
17 apparatuses, including orthotic and prosthetic devices and services, that is  
18 reasonably required to cure or relieve the injured worker from the effects of his  
19 or her injury shall be provided by the employer.” (Lab. Code, §4600(a).)

19 Moreover, while an applicant may be entitled to ancillary services as part of an award of  
20 medical treatment when there is a demonstrated medical need, the determination will depend upon  
21 the record in each case. (See *Smyers v. Workers' Comp. Appeals Bd.* (1984) 157 Cal.App.3d 36  
22 [49 Cal.Comp.Cases 454] (remanded to consider reimbursement under §4600 for housekeeping  
23 services).) Moreover, in *Jensen v. Workers' Com. Appeals Bd.* (1992) 57 Cal.Comp.Cases 19  
24 (writ den.), the Appeals Board overturned a WCJ award of housekeeping services because the  
25 applicant failed to show that performing housekeeping duties would exacerbate her medical  
26 condition. (See also, *Brodd v. CEXI Co.* (2004) 69 Cal.Comp.Cases 597 (reimbursement of  
27 mortgage expenses as part of medical treatment award reversed).) A recent Appeals Board panel

1 decision noted that:

2 "A conclusory recommendation by a physician is insufficient to justify  
3 recommended services. A medical prescription must be combined with an  
4 explanation of the direct relationship between the applicant's industrial  
5 condition and the activities in question. The recommending doctor must be  
6 specific as to the scope and duration of the services and why the services are  
7 reasonably necessary and required. Without a specific basis for the doctor's  
8 opinion, the opinion does not constitute substantial evidence on this issue

9 "The pool and lawn care services prescribed by Dr. Tepper 'so that [the  
10 applicant] does not sustain re-injury while performing these activities'  
11 resembles a prophylactic work restriction more than a prescription for services  
12 to cure or relieve the applicant from his injuries. It is not clear how or why Dr.  
13 Tepper and Dr. Shaw arrive at the conclusion that pool and yard care is  
14 necessary medical care from the premise that applicant cannot perform pool  
15 and yard care. Neither Dr. Tepper nor Dr. Shaw explains why pool and lawn  
16 care should be considered medical treatment or why it is medically necessary.  
17 It is conceivable that there are many activities that a 100% disabled applicant  
18 can no longer do, but it does not follow that defendants must pay someone to  
19 do every activity the applicant is precluded from doing. To the extent that Dr.  
20 Tepper's and Dr. Shaw's reports are based on an incorrect legal theory (i.e.  
21 confusion between permanent disability and medical treatment), they are not  
22 substantial medical evidence. In addition, the reports fail to offer analysis as  
23 to why these services are medically necessary including an analysis of how the  
24 applicant could potentially injure himself, how long the services will be  
25 required, why these services should be considered medical treatment, and the  
26 reasonableness of the services in light of applicant's medical treatment plan."  
27 (*Corniel v. Kasler Corporation*, (April 2, 2008) ADJ2463774 (AHM  
0048021) (Appeals Board panel decision).)

18 Likewise here, we are not persuaded that housekeeping, gardening, and pool services fall  
19 under the definition of "medical treatment" subject to utilization review. Defendant argues  
20 compellingly in its Petition for Reconsideration that, while many things may directly or indirectly  
21 relieve or alleviate an injured worker's symptoms (such as gasoline that enables him to drive to  
22 the pharmacy to obtain a prescription related to his injury or a home that prevents him from being  
23 exposed to the elements), such items cannot reasonably be labeled medical treatment pursuant to  
24 section 4600 or be subject to utilization review pursuant to section 4610. In addition, we are not  
25 persuaded that Dr. Nagelberg's or Dr. Alban's opinions are substantial evidence that these  
26 services constitute medical treatment that is reasonable and necessary to cure or relieve applicant  
27 applicant's injury. It is not clear how or why Dr. Nagelberg or Dr. Alban arrived at the conclusion



1 that housekeeping, gardening and pool services are medical care or how and why these services  
2 are reasonable and necessary on an industrial basis. In addition, their reports fail to offer analysis  
3 as to whether applicant ever performed these activities prior to his injury, whether the activities in  
4 question are activities of daily living, whether performance of the activities would have serious or  
5 long term effects on the applicant's industrial condition, and the reasonableness of these services  
6 in light of the scope of medical treatment and its defined goals.

7 Therefore, we will reverse the WCJ to find that applicant is not entitled to housekeeping,  
8 gardening, or pool services on an industrial basis as part of the medical Award.

### 9 B. PENALTIES

10 Turing to the issue of penalties: we note that section 5814 provides in relevant part that:

11 “(a) When payment of compensation has been unreasonably delayed or  
12 refused, either prior to or subsequent to the issuance of an award, the amount  
13 of the payment unreasonably delayed or refused shall be increased up to 25  
14 percent or up to ten thousand dollars (\$10,000), whichever is less. In any  
15 proceeding under this section, the appeals board shall use its discretion to  
16 accomplish a fair balance and substantial justice between the parties.” (Lab.  
17 Code, §5814(a).)

18 In addition, section 5814.5 states that:

19 “When the payment of compensation has been unreasonably delayed or  
20 refused subsequent to the issuance of an award by an employer that has  
21 secured the payment of compensation pursuant to Section 3700, the appeals  
22 board shall, in addition to increasing the order, decision, or award pursuant to  
23 Section 5814, award reasonable attorneys’ fees incurred in enforcing the  
24 payment of compensation awarded.” (Lab. Code, §5814.5.)

25 We addressed the calculation of section 5814 penalties in our en banc decision in *Ramirez*  
26 *v. Drive Financial Services* (2008) 73 Cal.Comp.Cases 1324 (Appeals Board en banc). Therein,  
27 we noted that:

“In light of the language of current section 5814(a), the WCJ correctly  
concluded that discretion is now required in setting the amount of a penalty  
and that an applicant is not necessarily ‘entitled’ to the maximum. Section  
5814(a) provides that, when an unreasonable delay is found, the penalty shall  
be ‘up to 25 percent or up to ten thousand dollars (\$10,000), whichever is less’  
and that the Appeals Board ‘shall use its discretion to accomplish a fair

1 balance and substantial justice between the parties.” (*Ramirez, supra*, 73  
2 Cal.Comp.Cases at p. 1328.)

3 In *Ramirez*, we enumerated several factors that a trier of fact should consider “to  
4 accomplish a fair balance and substantial justice between the parties,” as required by section  
5 5814(a). We also noted that, “[t]he attorney for an applicant seeking increased compensation  
6 under section 5814 is entitled to a reasonable fee under section 5814.5, based on a reasonable  
7 number of hours expended in enforcing the prior award of benefits and a reasonable hourly rate”  
8 and that it must be proportionate to the amount of benefits obtained. (*Ramirez, supra*, 73  
9 Cal.Comp.Cases at pp. 1329-1330, 1336.)

10 Here, however, the WCJ did not provide any analysis as to why he calculated a 25%  
11 penalty on the delayed medical treatment as opposed to a lesser amount or why he allowed an  
12 attorney fee of \$10,000.00. Therefore, we will amend the WCJ’s decision to defer the issue of  
13 penalties and attorney fees and return this matter to the trial level for further proceedings as the  
14 WCJ deems necessary to issue a new decision on this issue. The WCJ should consider the issue  
15 of penalties in light of our finding that applicant is not entitled to housekeeping, gardening, and  
16 pool service as part of the medical award. The WCJ should also address defendant’s contentions  
17 that multiple penalties were assessed for the same medical treatment delayed or denied, that the  
18 sleep disorder evaluation and the internal medicine examinations were timely authorized, and that  
19 the raised toilet seat and the grab bar were authorized and provided to applicant. When the WCJ  
20 issues a new decision on this issue, it should contain an adequate analysis of the reasons for the  
21 calculation of any penalty awarded and attorney fee allowed.

22 Accordingly, we will amend the WCJ’s decision to find that applicant is not entitled to  
23 housekeeping services, pool services, and gardening services and to defer the issues of penalties  
24 and attorney fees. We will otherwise affirm the March 22, 2010 Supplemental Findings and  
25 Award.

26 For the foregoing reasons,

27 **IT IS ORDERED** as the Appeals Board’s Decision After Reconsideration that the  
March 22, 2010 Supplemental Findings and Award is **AFFIRMED, EXCEPT** that paragraphs 3

1 and 5 Findings of Fact and the Award are **AMENDED** as provided below.

2  
3 **FINDINGS OF FACT**

4 \* \* \*

5 3. Applicant is in need of further medical treatment to cure or relieve from  
6 the effects of the injury herein in the form of a sleep disorder evaluation,  
7 internal medical evaluation for both abdominal pain and circulatory  
8 problems, including for evaluation of gastroesophageal reflux, a raised  
9 toilet seat and grab bars, and a Weight Watchers weight loss program.  
10 Applicant is not entitled to housekeeping services, gardening services, or  
11 pool services as part of the Award for continuing medical treatment herein.

12 \* \* \*

13  
14 5. The issues of penalties and attorney fees pursuant to section 5814.5 are  
15 deferred.

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1 **AWARD**

2 **AWARD IS MADE** in favor of **JAMES BISHOP** and against **ZURICH INSURANCE**  
3 **COMPANY** payable as follows:

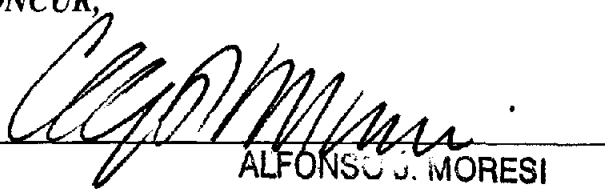
4 (a) Medical treatment in accordance with Findings of Fact No. 3 above.

5  
6 **WORKERS' COMPENSATION APPEALS BOARD**

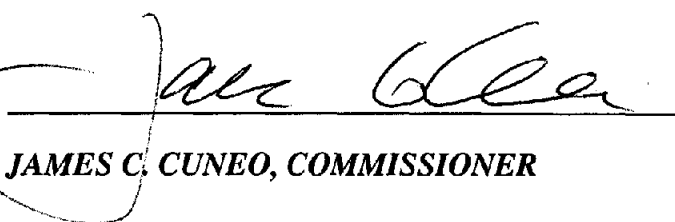
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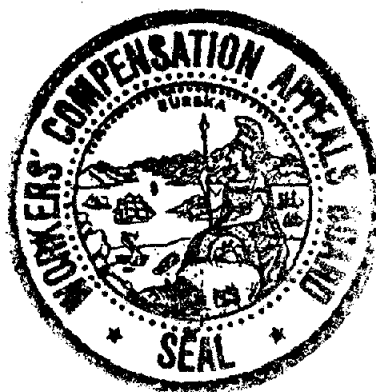
9 **FRANK M. BRASS**

10 **I CONCUR,**

11   
12 **ALFONSO J. MORESI**

13 **I CONCUR IN PART AND I DISSENT IN PART**  
14 *(see attached concurring and dissenting opinion)*

15  
16   
17 **JAMES C. CUNEO, COMMISSIONER**



18  
19  
20 **DATED AND FILED IN SAN FRANCISCO, CALIFORNIA**

21 **APR 22 2011**

22 **SERVICE MADE BY MAIL ON ABOVE DATE ON THE PERSONS LISTED BELOW AT**  
23 **THEIR ADDRESSES AS SHOWN ON THE CURRENT OFFICIAL ADDRESS RECORD:**

24 **DENNIS HERSHEWE**  
25 **KEGEL, TOBIN & TRUCE**  
26 **JAMES BISHOP**



27 **PAG/csl**

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**CONCURRING AND DISSENTING OPINION OF COMMISSIONER CUNEO**

I concur in part and dissent in part. I concur with the majority on the issue of penalties. However, I dissent on the issue of applicant's entitlement to treatment in the form of housekeeping services, gardening services, and pool services and would affirm the WCJ in this regard.

Pursuant to section 4600, employers are required to provide medical treatment that is reasonably required to cure or relieve the injured worker from the effects of an industrial injury. Pursuant to section 4600(d)(5), the employer "may require prior authorization of any nonemergency treatment or diagnostic service and may conduct reasonable necessary utilization review [UR] pursuant to Section 4610."

In relevant part, section 4610(g) provides that:

"In determining whether to approve, modify, delay, or deny requests by physicians prior to, retrospectively, or concurrent with the provisions of medical treatment services to employees all of the following requirements must be met:

"(1) Prospective or concurrent decisions shall be made in a timely fashion that is appropriate for the nature of the employee's condition, not to exceed five working days from the receipt of the information reasonably necessary to make the determination, but in no event more than 14 days from the date of the medical treatment recommendation by the physician.

\* \* \*

"(5) If the employer, insurer, or other entity cannot make a decision within the timeframes specified in paragraph (1) or (2) because the employer or other entity is not in receipt of all of the information reasonably necessary and requested, because the employer requires consultation by an expert reviewer, or because the employer has asked that an additional examination or test be performed upon the employee that is reasonable and consistent with good medical practice, the employer shall immediately notify the physician and the employee, in writing, that the employer cannot make a decision within the required timeframe, and specify the information requested but not received, the expert reviewer to be consulted, or the additional examinations or tests required. The employer shall also notify the physician and employee of the anticipated date on which a decision may be rendered. Upon receipt of all information reasonably necessary and requested by the employer, the employer shall approve, modify, or deny the request for authorization within the timeframes specified in paragraph (1) or (2)." (Lab. Code, § 4610(g), emphasis added.)

1           In *State Comp. Ins. Fund v. Workers' Comp. Appeals Bd. (Sandhagen)* (2008) 44 Cal.4th  
2 230 [73 Cal.Comp.Cases 981] (*Sandhagen*), the Supreme Court noted that:

3           “Section 4610 requires that ‘[e]very employer . . . establish a utilization review  
4 process in compliance with this section’ [citation omitted], defining utilization  
5 review as ‘functions that prospectively, retrospectively, or concurrently review  
6 and approve, modify, delay, or deny, based in whole or in part on medical  
necessity to cure and relieve, treatment recommendations by physicians . . .’”  
(*Sandhagen, supra*, 73 Cal.Comp.Cases at p. 985.)

7           Moreover, the *Sandhagen* Court stressed that, “[t]he statutory language indicates the  
8 Legislature intended for employers to use the utilization review process when reviewing and  
9 resolving **any and all requests** for medical treatment.” (*Sandhagen, supra*, 73 Cal.Comp.Cases  
10 at p. 985, emphasis added.)

11           In a report dated September 25, 2008, Dr. Nagelberg requested authorization for a Weight  
12 Watchers weight loss program, housekeeping services, pool services, and gardening services,  
13 among other modalities. However, while defendant issued a timely utilization review denial as to  
14 the weight loss program, defendant failed to do so with regard to the housekeeping services, pool  
15 services, and gardening services. Moreover, defendant has not introduced any contrary evidence  
16 showing that these modalities are not reasonable and necessary to cure or relieve applicant from  
17 the effects of his injury.

18           In *Smyers v. Workers' Comp. Appeals Bd.* (1984) 157 Cal.App.3d 36 [49 Cal.Comp.Cases  
19 454], quoted by the majority, the Court of Appeal stated that:

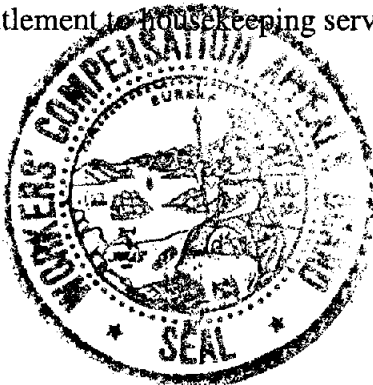
20           “‘We hold that the proper approach by the Board is to treat the question of  
21 reimbursement under section 4600 for housekeeping services as a factual  
22 question to be resolved in each case by lay and expert evidence. The test then  
23 is whether household services in the particular case before the Board are  
24 medically necessary and reasonable. If the claimant can produce evidence to  
answer this question in the affirmative, then the expenses for housekeeping are  
recoverable as a ‘medical treatment’ under section 4600.” (*Smyers, supra*, 49  
Cal.Comp.Cases at pp. 458-459.)

25           Thus, the *Smyers* Court acknowledged that “medical treatment” is a broad concept that  
26 may encompass housekeeping services depending on the opinion of a physician and what the  
27 physician believes is medically necessary to cure or relieve an injured worker from the effects of

1 his or her particular industrial injury. This is necessarily a question of fact and the only procedure  
2 for examining that question of fact presently available in workers' compensation law is the  
3 utilization review process. Defendant could have challenged the reasonableness and necessity of  
4 these modalities through the utilization review process but did not do so.

5 The Appeals Board panel in *Corniel v. Kasler Corporation*, (April 2, 2008) ADJ2463774  
6 (AHM 0048021) (Appeals Board panel decision) did not hold that pool services and lawn care  
7 were not medical treatment. Instead, the *Corniel* panel stated that it was not clear from the record  
8 how the doctors concluded that those modalities were medical treatment and, if so, whether they  
9 were reasonable and necessary. Thus, the central issue of the case was whether the WCJ's  
10 decision was supported by substantial evidence. The matter was in fact returned to the trial level  
11 for further proceedings and decision.

12 Accordingly, I would amend the WCJ's decision to defer the issues of penalties and  
13 attorney fees and I would affirm the WCJ's decision in all other regards including applicant's  
14 entitlement to housekeeping services, gardening services, and pool services.



15 **WORKERS' COMPENSATION APPEALS BOARD**

16  
17  
18 **JAMES C. CUNEO, COMMISSIONER**

19  
20 **DATED AND FILED IN SAN FRANCISCO, CALIFORNIA**

21 **APR 22 2011**

22 **SERVICE MADE BY MAIL ON ABOVE DATE ON THE PERSONS LISTED BELOW AT**  
23 **THEIR ADDRESSES AS SHOWN ON THE CURRENT OFFICIAL ADDRESS RECORD:**

24 **DENNIS HERSHEWE**  
25 **KEGEL, TOBIN & TRUCE**  
26 **JAMES BISHOP**

27 **PAG/csl**